



Seasonal Land Steward
Seasonal 7-Month Position.
April 13th, 2026 – October 30th, 2026 (Flexible)

Job Term: This is a temporary seasonal full-time position. Preferred start and end date, April 13th, 2026 – October 30th, 2026 (flexibility on start and end dates).

Job Requirements: This position requires outdoor skills, the ability to do physical work, a good work ethic, the ability to work productively alone and as part of a team, dependability, and initiative. Computer skills, reliable transportation, and an interest or prior experience in land conservation, land management, forestry, trail work, or related fields are required.

Job Duties: This position works closely with staff and volunteers. The duties include, but are not limited to, the following:

- Assisting and conducting fee land and conservation easement management, including monitoring, record keeping, annual reporting, and boundary line maintenance.
- Assisting and conducting sustainable trail layout, design, rerouting, and building new trails.
- Assisting and conducting routine trail maintenance, using power tools, hand tools, equipment, tractors, etc.
- Assisting and building sustainable trail infrastructure, helping upgrade and build new bridges, steps, etc.
- Assisting with natural resource inventories and land management, including tree planting, forest inventory, wildlife and water quality work, and blueberry management.
- Assisting with Contractor management
- Have a willingness to “pitch in” when needed, working effectively on a small staff.
- Perform other duties as assigned, and assist other departments as needed.

Necessary Qualifications:

- Prior experience in land conservation, land management, forestry, trail work, or related fields. Or an interest and willingness to learn.
- Experience operating equipment, hand tools, and power tools such as weedwhackers, hedge trimmers, chainsaws, brush saws, and small tractors, or a willingness to learn.
- Experience conducting natural resource inventories and field surveys, or a willingness to learn.
- Stewardship or trail building experience, or a willingness to learn.
- Willingness to work in outdoor conditions, including but not limited to: heat, rain, biting insects, and difficult terrain.
- Driver’s license and reliable personal transportation.
- Ability to lift and carry heavy materials and equipment over rough ground
- Ability to work responsibly, safely, and at times independently
- Ability to manage time and tasks on independent projects.
- Strong oral communication skills, positive attitude, and a passion for land conservation.

Preferred Qualifications:

- 6-month experience in land conservation, land management, forestry, trail work, or related fields such as construction, agriculture, landscaping, surveying, recreation management, or wildlife ecology.
- Previous experience in a stewardship or trail-building position.

A Plus If You Have:

- Any large/heavy equipment experience.
- Knowledge of local flora and fauna
- Wilderness First Aid or Basic First Aid Certification.
- Experience communicating with the public and/or working with volunteers.

Training: A variety of training opportunities will be provided, both in the office and in the field.

Supervisor: Land & Stewardship Director

Compensation: \$20.50 per hour. Satisfaction of contributing to a great cause as part of a small-medium sized but ambitious community-based organization. Paid holidays.

Schedule: Regular 40-hour per week work schedule, with a weekly schedule determined by supervisor. Some weekend and evening hours may be required (weekly scheduling will be accommodated for this time).

To Apply: Please email a resume, cover letter & references to Andrew@bluehillheritagetrust.org by February 22, 2026. Please put your first and last name, and “Seasonal Land Steward” in the email subject line.

The Blue Hill Heritage Trust is a community-based, non-profit, conservation organization dedicated to conserving the special land and water resources on the Blue Hill peninsula. It was founded in 1985 by local residents and is supported by community donations and grant funding. The Trust has protected over 12,600 acres of diverse conservation land, including both conservation land that it owns and privately-owned land on which it holds legally binding conservation restrictions. The organization is governed by a volunteer Board of Directors and is managed by a full-time Executive Director.

Visit www.bluehillheritagetrust.org for more information.